

Effective as of 16 February 2021

Technip Energies N.V.

DIVIDEND POLICY

1 INTRODUCTION

- 1.1.1 The board of directors (the "**Board of Directors**") of Technip Energies N.V. (the "**Company**") has adopted this dividend policy (the "**Dividend Policy**"). The Dividend Policy sets out the Company's policy on the payments of dividends.
- 1.1.2 This Dividend Policy was adopted on 15 February 2021 and came into effect on 16 February 2021.

2 DIVIDEND POLICY

- 2.1.1 Distribution of profits will take place following the adoption of the Company's annual accounts, only to the extent that the Company's equity exceeds the sum of the paid-up and called-up part of the capital and the reserves which must be maintained by Dutch law.
- 2.1.2 The Board of Directors may resolve to reserve the profits or part of the profits based on the financial condition, earnings, corporate strategy, capital requirements of its operating subsidiaries, covenants, legal requirements and other factors deemed relevant by the Board of Directors. Any profits remaining after such reservation by the Board of Directors will be at the disposal of the Company's general meeting which may resolve to add the remaining profits to the reserves or distribute it among the shareholders.
- 2.1.3 The Board of Directors may resolve to distribute an interim dividend. For this purpose, the Board of Directors must prepare an interim statement of assets and liabilities showing that the funds available for distribution are sufficient.
- 2.1.4 Without prejudice to the fact that the Company is under no circumstances obliged to make distributions, and subject to the approval of the Company's general meeting, the Company aims to have a regular and growing return on capital to shareholders through continuous dividend payments.
- 2.1.5 Beginning at the latest in 2022 the Company intends to pay a dividend annually, based on a percentage of net earnings representing initially a minimum of 30% of net profit.
- 2.1.6 The choice of dividend form (cash or shares or a combination of both) takes into account the Company's desired balance sheet structure and the interest and wishes of the Company's shareholders.
- 2.1.7 A claim for any declared dividend and other distributions lapses five years and one day after the date those dividends or distributions were released for payment. Any dividend or distribution that is not collected within this period will be considered to have been forfeited to Company.

3 MISCELLANEOUS

- 3.1.1 The Board of Directors is authorised to amend or revoke this Dividend Policy at its sole discretion. Any changes to this Dividend Policy will be discussed at the Company's annual general meeting.